



Equality and Diversity Policy

It is our aim to ensure that every child, parent or guardian or existing staff member is offered the same opportunity regardless of race, colour, gender, religion, sexual orientation, marital status, disability, age, nationality, class, origin or culture.

Employment posts are advertised and all applicants are judged against explicit unfair criteria.

All job descriptions include a commitment to equality diversity and we monitor our application process to ensure that it is fair and accessible.

It's important that no one is less favourable treated or disadvantaged by conditions requirements or practices which cannot be shown to be just unfair.

We seek out training opportunities for staff to develop practices enabling all children to flourish.

Every child should be valued and treated as an individual so that they may develop a positive sense of identity and self-esteem and learn about the value of the people in the world around them.

It is recognised that the needs of the individual should be incorporated into day to day events without singling out or excluding anyone person.

It is important to have a knowledge and understanding of the different racial religious cultural and linguistic backgrounds within the establishment promoting respect of different cultures by incorporating a variety of festivals and celebrations whilst ensuring an emphasis on humanitarianism and caring for others at all times.

We work in partnership with parents to ensure that the medical cultural and dietary needs of the children are met.

It is our aim to avoid stereotyping of children carers and family tolerance accepting and willingness to learn from others is essential in order to develop awareness and sensitivity to the needs of the children in our care

Ace Sports Coaching