



Ace Sports Coaching - Safeguarding Policy

Ace Sports Coaching is committed to safeguarding and promoting the welfare of children within all of our sessions. All children are entitled to feel safe and protected from any form of abuse and neglect, and have the right to take part in sport in a safe, positive and enjoyable environment.

Safeguarding and promoting the welfare of children is defined within statutory guidance "Working Together to Safeguard Children" as protecting children from maltreatment; preventing impairment of children's health or development; ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and taking action to enable all children to have the best outcomes.

This policy statement is based on the following key principles:

- The welfare of the child is paramount
- All participants regardless of age, sex, ability or disability, race, colour, nationality, ethnic or national origin, religion or belief, size, or sexual orientation have the right to protection from harm
- All allegations, suspicions of harm and concerns will be taken seriously and responded to swiftly, fairly and appropriately
- Everyone will work in partnership to promote the welfare, health and development of children

EFFECTIVE SAFEGUARDING ARRANGEMENTS IN EVERY LOCAL AREA SHOULD BE UNDERPINNED BY TWO KEY PRINCIPLES:

- Safeguarding is everyone's responsibility: for services to be effective each professional and organisation should play their full part; and
- A child-centred approach: for services to be effective they should be based on a clear understanding of the needs and views of children.

- WORKING TOGETHER TO SAFEGUARD CHILDREN (HM GOVERNMENT)

Our core values are:

TEAMWORK RESPECT ENJOYMENT DISCIPLINE SPORTSMANSHIP

ASC, in partnership with our Governing bodies, promotes the core values to everyone. The core values are reflected throughout this document.

SAFEGUARDING PROTECTS THE CORE VALUES OF THE GAME.
SAFE RECRUITMENT

ASC is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Children are entitled to participate in our activities in a safe and welcoming environment. Safer recruitment procedures will enable ASC to reduce the risk of abuse to children. When recruiting employees or volunteers to the children's workforce all reasonable steps must be taken to ensure only suitable people are selected.

A good and robust recruitment process is essential to ensure the best people are chosen for the roles they undertake. These must be people who are suited to the organisation and who are unlikely to harm children, intentionally or accidentally.

ASC, has good recruitment, induction and supervision processes shows those working there the value which is put on children's safety and wellbeing.

A robust recruitment process should always include a job description, interview, consideration as to an individual's suitability for the role and planning for training and monitoring, in addition to carrying out a DBS check and obtaining and checking references.

Official checks and vetting procedures are on their own, not enough to protect children. They are only part of a wider set of practices and an organisational culture which supports and promotes safe practice.

PAID AND VOLUNTEER STAFF NEED TO BE AWARE OF THEIR RESPONSIBILITIES FOR SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, HOW THEY SHOULD RESPOND TO CHILD PROTECTION CONCERNS AND MAKE A REFERRAL TO LOCAL AUTHORITY CHILDREN'S SERVICES OR THE POLICE IF NECESSARY.

- WORKING TOGETHER TO SAFEGUARD CHILDREN

ASC require that any individual who carries out (or who will carry out) Regulated Activity is subject to an enhanced DBS check (with Children's Barred List information)

The Volunteer and Employee:

- Works towards creating a safe, friendly and welcoming environment and treats children with respect in accordance with the core values
- Understands and complies with ASC safeguarding policy
- Follows all guidance in this document when working with children
- Completes any training considered appropriate for their role
- Those members of the children's workforce working in Regulated Activity are subject to an enhanced DBS check with Children's Barred List

Ace Sports Coaching

- Appoints a Club Safeguarding Officer (CSO), as the first point of contact for safeguarding and welfare concerns
- Ensures that the CSO:
 - is a member of, or attends the appropriate club committees making safeguarding issues a priority at the proper level; and works in accordance with the Safeguarding Toolkit
- Develops a safeguarding training plan, ensuring that as a minimum the CSO attends an "In Touch" Workshop within six months of taking up the post
- Promotes best practice throughout the club
- Informs all members, parents and children when a new CSO is appointed
- Ensures all officers and committee members are aware of their safeguarding responsibilities
- Identifies any signs of harm or concerns and reports them to CSO or Governing Body

Safeguarding Team

- Ensures that ASC's Children's Workforce have up-to-date DBS checks in accordance with Best Practice Guidance